

Promotion and Reappointment Rev 11/00 : The Abbreviated Version

▪ Promotion to and/or Reappointment as Full-Time Professor

Service to the College
Contributions commensurate with rank.

Service to the Profession
Contributions commensurate with rank, usually involving national visibility.

Professional Development
Evidence of continuing research on teaching and learning commensurate with rank.

▪ Promotion to and/or Reappointment as Part-Time Professor

Service to the College
Contributions may be viewed favorably for promotion to Professor.

Service to the Profession
Contributions commensurate with rank, usually involving national visibility.

Professional Development
Evidence of continuing research on teaching and learning commensurate with rank.

Note: A Part-Time Associate Professor is eligible for promotion after completing 16 semesters as an Associate Professor.

▪ Promotion to and/or Reappointment as Full-Time Associate Professor

Service to the College
Contributions commensurate with rank.

Service to the Profession
Contributions commensurate with rank, usually involving regional visibility.

Professional Development
Evidence of continuing research activities on teaching and learning commensurate with rank.
For promotion, the Assistant Professor must have completed a program of professional development approved by the faculty member's department chair.

▪ Promotion to and/or Reappointment as Part-Time Associate Professor

Service to the College
Not required, but contributions in the area of service to the college may be viewed favorably for promotion.

Service to the Profession
Contributions commensurate with the rank, usually involving national visibility

Professional Development
Evidence of continuing research on teaching and learning commensurate with rank.
For promotion, the, the Assistant Professor must have completed a program of professional development approved by the faculty member's department chair

Note: A Part-Time Assistant Professor is eligible for promotion to Associate Professor after completing 12 semesters as an Assistant Professor.

Promotion and Reappointment Rev 11/00 : The Abbreviated Version

- **Promotion to and/or Reappointment as Full-Time Assistant Professor**

Service to the College
Contributions commensurate with rank.

Service to the Profession
Not required for reappointment, but contributions may be viewed favorably for promotion and evaluation.

Professional Development
Evidence of continued research activities on teaching and learning commensurate with rank.

Note: A Full-Time Instructor *must* apply for promotion to Assistant Professor upon completing six years of service.

- **Promotion to and/or Reappointment as Part-Time Assistant Professor**

Service to the College
Not required, but contributions may be viewed favorably for promotion.

Service to the Profession
Not required, but service to the profession may be viewed favorably for promotion.

Professional Development
Not required, but professional development activities may be viewed favorably for evaluation.

- **Reappointment as Full-Time Instructor**

Service to the College
Contributions commensurate with the rank of Instructor

Service to the Profession
Not required.

Professional Development
Evidence of continuing research activities on teaching and learning.

- **Reappointment as Part-Time Instructor**

Service to the College
Not required, but contributions in the area of service to the college may be viewed favorably for evaluation.

Service to the Profession
Not required.

Professional Development
Not required, but professional development activities may be viewed favorably for evaluation.