



*A Union of Professionals*

Berklee Faculty Union, Local 4412  
American Federation of Teachers, AFT-MA, AFL-CIO

#### PROPOSED AMENDMENT

WHEREAS the Berklee Faculty Union wishes to conserve resources invested in elections, reduce election fatigue, and prevent undesirable alignment of election cycles with bargaining activity;

THEREFORE, the Berklee Faculty Union proposes the following amendments to the Constitution and By-Laws:

#### ARTICLE IV

##### SECTION 1

The following Executive Committee Union positions shall be elected by the Berklee Faculty Union ~~biennially~~ **triennially** no later than May 1 of the spring semester:

##### SECTION 3

Election of Officers and Executive Committee members shall take place ~~biennially~~ **triennially** not later than May 1 of the spring semester. The candidate receiving the most votes for each position shall be declared the winner.

#### ARTICLE V

##### SECTION 2

The Nominations/Election Committee shall be appointed as needed for ~~biennial~~ **triennial** elections.