

REPORT: Peer Salary Comparison, 2018–19

INSTITUTION	RANK	AVERAGE SALARY (FT)		
		PR	AO	AI
Babson College	1	\$187,454	\$142,123	\$134,543
• Johns Hopkins University	2	\$204,958	\$141,561	\$129,360
• Boston University	3	\$182,504	\$123,841	\$105,844
• New York University	4	\$210,859	\$122,017	\$98,169
Bentley University	5	\$171,920	\$120,643	\$117,620
• University of Southern California	6	\$185,511	\$116,086	\$99,553
• Fordham University	7	\$169,936	\$118,272	\$100,310
• University of Michigan - Ann Arbor	8	\$170,557	\$113,213	\$96,749
• Carnegie Mellon University	9	\$160,504	\$110,557	\$103,139
Worcester Polytechnic Institute	10	\$156,017	\$111,017	\$102,428
• University of Rochester	11	\$164,525	\$110,234	\$97,555
• University of Miami	12	\$164,150	\$109,954	\$92,341
Brandeis University	13	\$148,955	\$108,410	\$90,537
Wellesley College	14	\$156,005	\$105,138	\$87,731
Suffolk University	15	\$131,973	\$98,148	\$107,554
Amherst College	16	\$154,033	\$107,110	\$83,799
Williams College	17	\$144,854	\$102,945	\$85,184
• New School	18	\$141,117	\$103,862	\$82,110
Smith College	19	\$141,605	\$97,417	\$84,420
• University of North Texas	20	\$130,615	\$97,517	\$86,113
Fairfield University (CT)	21	\$125,392	\$99,434	\$84,675
University of New Haven (CT)	22	\$132,944	\$99,621	\$78,484
Roger Williams University (RI)	23	\$127,216	\$99,920	\$79,779
Simmons College	24	\$113,857	\$117,000	\$72,040
• Belmont University	25	\$122,261	\$96,527	\$81,003
Mount Holyoke College	26	\$121,879	\$97,533	\$78,802
Providence College (RI)	27	\$120,074	\$91,497	\$82,519
• Oberlin College	28	\$127,653	\$95,424	\$67,723
• University of Cincinnati - Main Campus	29	\$125,243	\$86,856	\$75,694
• Emerson College	30	\$117,632	\$97,998	\$71,759
Sacred Heart University (CT)	31	\$109,238	\$87,263	\$76,654
• Rhode Island School of Design	32	\$120,334	\$86,587	\$65,312
Curry College	33	\$104,126	\$86,477	\$69,943
University of Bridgeport (CT)	34	\$103,417	\$81,961	\$69,214
Wheaton College (MA)	35	\$105,127	\$84,371	\$65,115
• Ithaca College	36	\$103,192	\$81,698	\$69,510
Hampshire College	37	\$114,262	\$81,241	\$64,122
Lasell College	38	\$93,729	\$78,191	\$65,529
Berklee College of Music	39	\$97,038	\$75,180	\$64,503
• Univ. of N. Carolina School of the Arts	40	\$79,096	\$71,881	\$65,956
Lesley University	41	\$92,917	\$78,882	\$63,614
• Point Park University	42	\$94,375	\$66,975	\$60,181

DESCRIPTION: Summary of wages of all Berklee faculty, including College and Conservatory faculty, compared to faculty wages at peer institutions. (NOTE: The 2018–19 report indicates wages for the 2017–18 academic year.)

METHODOLOGY: At each level – PR, AO, and AI – average faculty salaries of all institutions were ordered from highest to lowest (1 = highest). This process results in three figures for each institution: PR ranking, AO ranking, and AI ranking. These three figures were then summed and, on comparison with all other sums, ordered from highest to lowest (1 = highest). Ties are broken using highest overall salary. The result, overall rank, is indicated above.

PEER SELECTION: Peer institutions were identified using two methods: A) institutions identified as peers by Berklee College of Music administrators, marked with a bullet point (•), and B) institutions identified as peers by Berklee Faculty Union based on their similarity to Berklee’s geographic location (MA, CT, RI), sector (private, not-for-profit, 4-year), institutional focus (primarily baccalaureate), and size (Berklee enrollment $\pm 2,000$ students). The result is 50 peer institutions.

Six peer institutions are excluded because they do not use faculty rank. These are Cleveland Institute of Music, Curtis Institute of Music, Manhattan School of Music, San Francisco Conservatory of Music, The Juilliard School, and The New England Conservatory of Music. Wage data of institutions without rank distinctions cannot be compared directly with wage data of institutions that use the conventional, three-tier ranking scheme (i.e., PR, AO, AI). Further, wage data of schools without faculty rank cannot be transposed to a rank-based scheme, because it is not possible to determine the appropriate rank scheme to adopt (e.g., two-tier, three-tier, four-tier, etc.), faculty distribution across ranks, or average wage designation for each rank.

Additionally, two peer institutions are excluded because their data was not included in the 2018 preliminary IPEDS data release. These are Endicott College and University of Hartford.

ABBREVIATIONS: PR - Professor
AO - Associate Professor
AI - Assistant Professor
FT - full time

SOURCE: National Center for Education Statistics, IPEDS Data Feedback Report 2018 (preliminary data).