



## REPORT: Berklee Faculty Wages, 2021–22

| STATUS    | RANK | COUNT | YEARS | AVERAGE   | HIGHEST   | HIGH 5 AVG. | LOW 5 AVG. | LOWEST   |
|-----------|------|-------|-------|-----------|-----------|-------------|------------|----------|
| FULL TIME | PR   | 191   | 24.2  | \$102,063 | \$167,995 | \$144,311   | \$81,144   | \$80,045 |
|           | AO   | 102   | 12.2  | \$81,180  | \$100,368 | \$97,374    | \$64,341   | \$63,964 |
|           | AI   | 53    | 7.7   | \$72,858  | \$110,000 | \$91,461    | \$55,489   | \$54,377 |
|           | IN   | --    | --    | --        | --        | --          | --         | --       |
|           | ALL  | 346   | 18.1  | \$91,433  | --        | --          | --         | --       |
| PART TIME | PR   | 121   | 19.6  | \$121.45  | \$165.54  | \$154.20    | \$94.10    | \$85.00  |
|           | AO   | 177   | 9.5   | \$98.08   | \$156.78  | \$142.63    | \$79.75    | \$78.73  |
|           | AI   | 320   | 5.3   | \$81.79   | \$156.10  | \$129.56    | \$64.81    | \$61.07  |
|           | IN   | 48    | 4.6   | \$73.64   | \$134.05  | \$109.60    | \$56.70    | \$54.86  |
|           | ALL  | 666   | 9.0   | \$92.74   | --        | --          | --         | --       |

SOURCE: Personnel data furnished by Berklee College of Music, Spring 2022.

DESCRIPTION: Summary of 2021–22 wages of all Berklee faculty, including College and Conservatory faculty. Data categorized and organized by employment status and rank. In each category, calculations include count, average years of service, average wage, highest wage, lowest wage, and average wage of highest and lowest 5 earners. For rank minimum wages, see *Faculty Contract Agreement*, Article 35.

ABBREVIATIONS: YEARS - Average years of service

PR - Professor

AO - Associate Professor

AI - Assistant Professor

IN - Instructor