



REPORT: Peer Salary Comparison, 2019–20

INSTITUTION	RANK	AVG. FT SALARY (\$) for		
		PROF.	ASSOC.	ASST.
Babson College	1	186268	145887	133116
• Boston University	2	188274	130103	107562
Bentley University	3	175113	127158	119686
• New York University	4	205079	119806	96686
• Fordham University	5	171888	120273	102283
• University of Southern California	6	184286	116103	99494
• John Hopkins University	7	169266	123706	101261
• Carnegie Mellon University	8	166297	114806	106730
Worcester Polytechnic Institute	9	166707	113545	104312
• University of Michigan - Ann Arbor	10	174125	114543	96156
• University of Miami	11	165087	112231	94218
Brandeis University	12	151575	111806	93068
• University of Rochester	13	164398	105541	91451
Wellesley College	14	160340	106516	88676
Suffolk University	15	140745	103501	101595
Amherst College	16	156627	106906	84470
Williams College	17	147644	105606	88824
• New School	18	143931	106557	84245
Fairfield University (CT)	19	130238	101055	86236
Smith College	20	137588	100731	83756
University of New Haven (CT)	21	136434	104187	82227
Roger Williams University (RI)	22	127208	97947	82436
Mount Holyoke College	23	129708	97422	79926
Providence College (RI)	24	122855	94765	84420
• Emerson College	25	121752	100124	77820
• University of Cincinnati - Main Campus	26	125704	89514	74719
• University of North Texas	27	120692	89212	77827
• Belmont University	28	113609	90083	75463
• Rhode Island School of Design	29	127009	89675	66214
Sacred Heart University (CT)	30	109567	87604	76280
Curry College	31	105173	88188	71246
• Ithaca College	32	104469	84336	68432
• Oberlin College	33	112642	88153	61857
University of Bridgeport (CT)	34	101104	78977	68709
Wheaton College (MA)	35	103567	85996	62683
Hampshire College	36	111018	78381	62519
Endicott College	37	92601	78489	69751
Berklee College of Music	38	\$98,911	\$77,856	\$67,401
Lesley University	39	97281	77974	66232
Lasell College	40	92856	78603	65772
Simmons University	41	93344	71686	65606
• University of North Carolina School of the Arts	42	81009	72490	66982
• Point Park University	43	94128	69004	61610
• SUNY at Purchase College	44	90619	71605	55261
• University of Hartford	45	89452	68201	60167
PEERS WITHOUT BERKLEE-COMPATIBLE FACULTY RANK SCHEME				
• San Francisco Conservatory of Music	1		117218	
• Juilliard School	2		97305	
• Curtis Institute of Music	3		78131	
• Manhattan School of Music	4		72751	
• Cleveland Institute of Music	5		70877	
• New England Conservatory of Music	--		not yet reported	
SOURCE: National Center for Education Statistics, IPEDS 2019 Data Feedback Report.				

DESCRIPTION: Summary of salaries of all full-time Berklee faculty, including College and Conservatory faculty, compared to faculty salaries at peer institutions. (NOTE: The 2019–20 report indicates salaries for the 2018–19 academic year.)

METHODOLOGY: At each level – PR, AO, and AI – average faculty salaries of all institutions were ordered from highest to lowest (1 = highest). This process results in three figures for each institution: PR ranking, AO ranking, and AI ranking. These three figures were then summed and, on comparison with all other sums, ordered from highest to lowest (1 = highest). Ties are broken using highest overall salary. The result, overall rank, is indicated above.

PEER SELECTION: Peer institutions were identified using two methods: A) institutions identified as peers by the Berklee Office of Institutional Research and Assessment, marked with a bullet point (•), and B) institutions identified as peers by Berklee Faculty Union based on their similarity to Berklee’s geographic location (MA, CT, RI), sector (private, not-for-profit, 4-year), institutional focus (primarily baccalaureate), and size (Berklee enrollment $\pm 2,000$ students).

Several institutions were separated because they do not use faculty rank. These are Cleveland Institute of Music, Curtis Institute of Music, Manhattan School of Music, San Francisco Conservatory of Music, The Juilliard School, and The New England Conservatory of Music. Salary data of institutions without rank distinctions cannot be compared directly with salary data of institutions that use the conventional, three-tier ranking scheme (i.e., PR, AO, AI). Further, salary data of schools without faculty rank cannot be transposed to a rank-based scheme, because it is not possible to determine the appropriate rank scheme to adopt (e.g., two-tier, three-tier, four-tier, etc.), faculty distribution across ranks, or average salary designation for each rank.

ABBREVIATIONS: PR - Professor
AO - Associate Professor
AI - Assistant Professor
FT - full time